

Rankin Golf Club

DIRECTIOR OF GOLF COURSE MAINTENANCE

Location: 606 Country Club Road
Rankin, Texas 79778

The Opportunity

The Rankin Independent School District is in search of a Director of Golf Course Maintenance to oversee and spearhead the golf course maintenance operations of a brand-new 9-hole golf facility situated in Rankin, Texas. Rankin is located 55 miles south of Midland, Texas and 100 miles west of San Angelo, Texas. The chosen candidate will be given a unique chance to play a crucial role in building and developing this exciting new golf course from its inception.

The golf course is being designed by Trey Kemp, ASGCA. Construction is planned to start in November of 2023 with an expected course opening in the Fall of 2024.

Position Overview

The Director of Golf Course Maintenance will play a vital role in overseeing the construction of the golf course, providing continuous supervision on behalf of the Rankin Independent School District. The Director of Golf Course Maintenance is responsible to implement sound agronomic programs while working within the fiscal parameters of the golf course. This position carries full responsibility for all aspects of the golf course, encompassing maintenance operations, golf course conditions, and management of golf course assets. Taking a hands-on approach to leadership, the Director of Golf Course Maintenance will effectively lead, develop, train, manage, coach, and motivate the golf course team to fulfill these duties with a positive and proactive approach.

Position Overview

- Efficiently recruit, lead nurture, train, manage, coach, and supervise the golf course maintenance team.
- Oversee and manage the construction of the golf course to ensure adherence to specifications, budget, and timeline, promptly identifying and suggesting corrective measures when needed.
- Maintain exceptional playing conditions at the golf facility.
- Formulate maintenance programs to care for and enhance the course, encompassing turf management, irrigation, fertilization, and pesticide applications.

- Develop annual budgets for the golf course maintenance and capital improvements, aligning them with the established maintenance standards and long-term plans.
- Oversee and manage all golf course expenditures, implementing cost control measures reporting any discrepancies, and ensuring operation and capital expenses align with approved budgets.
- Plan and direct maintenance work and projects.
- Lead the recruitment and selection process for the golf course maintenance team providing development for team members.
- Supervise equipment maintenance programs and inventory control.
- Ensure accountability for equipment cost, utilization, and performance.
- Ensure compliance with local, state, and federal regulations regarding the use, storage, and disposal of chemicals, petroleum, and other controlled products.
- Oversee accurate and comprehensive record keeping for course maintenance.
- Implement and ensure the golf course maintenance staff follows safe work practices.

Preferred Qualifications

- An Associate's or Bachelor's degree in turfgrass management or related field of study.
- Previous experience as a course superintendent or progressive assistant level experience.
- Possess a current state Pesticide Applicator License or have the ability to acquire one in the state of Texas.
- A valid driver's license with a clean driving record.
- Preferred grow-in and construction experience.
- Preferred paspalum and bermudagrass experience.
- Experience in preparing and managing golf course budgets.
- Skilled in leading, developing, training, managing, and supporting the team.
- Thorough understanding of pest control products and their appropriate applications.
- Proficient understanding of turf chemical and fertilizer products and their applications.
- Demonstrate a positive attitude, actively contributing to the development of operation, agronomic, and personnel systems at the golf course.
- Understand the game of golf and its players' expectations regarding course conditions.
- Passionate professional, who appreciates the time commitment necessary for grow-in and development of a golf facility.

Compensation

Negotiable

Benefits

- Ability to participate in the Rankin ISD Group Health and Dental Insurance program.
- Ability to participate in the Rankin ISD retirement plan.
- Reasonable expenses paid for professional association dues to GCSAA and state/local chapters, and regional/national educational seminars, including travel expenses.
- Golfing privileges
- Paid time off and holiday pay
- Housing provided